## EVENTSCAPE

## Company Holidays Observed 2023

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| January | 2 | New Year's Day | 1 | January | 2 | New Year's Day |
| February | 20 | Family Day | 2 | January | 16 | Martin Luther King Jr. Day |
| April | 7 | Good Friday | 3 | May | 29 | Memorial Day |
| May | 22 | Victoria Day | 4 | June | 19 | Juneteenth |
| July | 3 | Canada Day | 5 | July | 4 | Independence Day |
| August | 7 | Civic Holiday | 6 | September | 4 | Labor Day |
| September | 4 | Labour Day | 7 | October | 9 | Columbus Day / Indigenous People's Day |
| October | 9 | Thanksgiving Day | 8 | November | 23 | Thanksgiving Day |
| December | 25 | Christmas Day | 9 | November | 24 | Day after Thanksgiving |
| December | 26 | Boxing Day | 10 | December | 25 | Christmas Day |

*Employees who wish to observe a federal/provincial/state holiday that is not one of the Company Holidays Observed, may do so by using their available accrual time (Vacation time, Un-paid leave, etc.)

